

**BEFORE THE IOWA BOARD OF VETERINARY MEDICINE**

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IN THE MATTER OF	)	CASE NO. 16-004
	)	
<b>BRADLEY GORDON, DVM</b>	)	<b>SETTLEMENT AGREEMENT</b>
	)	<b>AND FINAL ORDER</b>
Respondent.	)	

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Pursuant to Iowa Code sections 17A.12(5) and 272C.3(4) (2017), the Iowa Board of Veterinary Medicine ("Board") and Bradley Gordon, DVM ("Respondent") enter into the following Settlement Agreement and Final Order ("Order") to settle a contested case currently pending before the Board.

The allegations contained in the Statement of Charges against Respondent shall be resolved without proceeding to hearing as the Board and Respondent stipulate as follows:

1. The Board filed a Notice of Hearing and Statement of Charges on February 23, 2017.
2. Respondent filed an Answer on March 20, 2017, indicating that during the relevant time period, Respondent was suffering from a temporary medical condition.
3. The Board has jurisdiction over the parties and the subject matter of these proceedings.
4. Respondent acknowledges the allegations in the Statement of Charges, if proven in a contested case proceeding, would constitute grounds for the discipline agreed to in this Order.
5. Execution of this Order constitutes the resolution of a contested case. Respondent has a right to hearing before the Board on the charges, but Respondent waives the right to hearing and all attendant rights, including the right to appeal or seek judicial review of the Board's actions, by freely and voluntarily entering into this Order. Once entered, this Order shall have the force and effect of a disciplinary order entered following a contested case hearing.
6. Respondent acknowledges that he has the right to be represented by counsel on this matter.
7. Respondent agrees that the State's counsel may present this Order to the Board and may have *ex parte* communications with the Board while presenting it.
8. This Order is subject to approval by a majority of the full Board. If the Board does not approve this Order, it shall be of no force or effect to either party, and shall not be admissible for any purpose in further proceedings in this matter. If the Board approves this Order, it shall be the full and final resolution of this matter.

9. This Order shall be part of Respondent's permanent record and shall be considered by the Board in determining the nature and severity of any disciplinary action to be imposed in the event of any future violations.

10. This Order shall not be binding as to any new complaints received by the Board.

11. This Order, when fully executed, is a public record and is available for inspection and copying in accordance with the requirements of Iowa Code chapters 22 and 272C.

12. The Board's approval of this Order shall constitute a FINAL ORDER of the Board.

**IT IS THEREFORE ORDERED:**

1. Respondent's license to practice veterinary medicine shall be placed on PROBATION for a period of one (1) year, commencing upon receipt of this Order. During the period of probation, Respondent shall comply with the following terms and conditions of probation:

- a. Respondent shall submit quarterly reports to the Board which include information about his compliance with this Order and the nature and location of his veterinary practice. The reports shall be submitted no later than July 5, 2017, October 5, 2017, January 5, 2018 and April 5, 2018.
- b. Respondent shall report to the Board in writing, within ten (10) business days of occurrence, any adverse outcomes of surgical procedures he performs.
- c. Respondent shall fully cooperate in announced or random unannounced reviews, evaluations or office visits by agents of the Board.
- d. Respondent shall make a personal appearance before the Board upon request. Respondent shall be given reasonable notice of the date, time and place for appearance.
- e. Respondent shall notify the Board of any change of address, phone number or employment within ten (10) business days of said change.

2. Respondent shall submit to the Board a civil penalty in the amount of one thousand dollars (\$1,000) within sixty (60) days of the date of this Order, made payable to "Treasurer, State of Iowa."

3. Should Respondent violate the terms of this Order, the Board may initiate action to impose other licensee discipline as authorized by Iowa Code chapters 169 and 272C.

This Settlement Agreement and Final Order is voluntarily submitted by Respondent to the Board for its consideration on the 16 day of MAY, 2017.

Bradley Gordon DVM  
Bradley Gordon, DVM

This Settlement Agreement and Final Order is approved by the Iowa Board of Veterinary Medicine on the 25 day of May, 2017.

Dwayne S. Soble DVM  
Chairperson  
Iowa Board of Veterinary Medicine

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